



SCARBOROUGH
PRIMARY SCHOOL

SCARBOROUGH PRIMARY SCHOOL BOARD CODE OF CONDUCT

Our School Board has come together because we are passionate about providing the best possible education for our own children and the children of our community. We will do this by:

Supporting and promoting our Scarborough Primary School Vision

Scarborough Primary School is dedicated to giving our children:

- An excellent education, by providing a range of inclusive and contemporary programs across all learning areas that allow them to develop their natural abilities, find new ones and strive to always do their best.
- A safe, positive, stimulating and challenging learning environment where they are encouraged to develop confidence, resilience and life skills that allow them to reach their full potential.
- An environment where learning is embraced by providing opportunities for open communication by all members of the school community .
- A friendly family-orientated culture with strong parent and community commitment and participation.

Living our Scarborough Primary School Values

Learning

At Scarborough we have a positive approach to developing life long learning in all members of our school community. We believe that everyone has the capacity to learn and develop skills that are essential to becoming valuable members of society.

Excellence

We set high expectations and challenge all members of the school to '*strive*' for and achieve excellence.

Equity

At Scarborough we recognise that we are all different. We provide an inclusive environment where cultural, social and learning differences are recognised so that individual needs can be catered for in an accepting and non-discriminatory way.

Care

We provide a school culture that is characterised by trust, mutual respect, strong partnerships with community members and a strong value for the environment.

Committing to our Scarborough Primary School Board Protocol

Our School Board will operate at all times according to the following principles:

- respectful partnerships;
- clear and honest two-way communication;
- transparent processes;
- democratic, informed decision making; and
- personal and professional integrity.

Our School Board is accountable to, and must report to, both our Scarborough Primary School community and the Department of Education.

Our School Board will abide by all the relevant legislation, industrial agreements and our Terms of Reference.

Our School Board will behave in a civil and respectful manner at Board meetings and in the course of Board business.

We will not discriminate on any grounds, including any form of sexual discrimination and/or harassment.

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Any conflict between School Board members will be dealt with respectfully and fairly and in a manner that reflects the principles of natural justice.

All Board members will represent all sectors of the school community, rather than individual or limited viewpoints. School Board members will regularly seek the views and opinions of the whole school community, especially when policies are being developed.

Our School Board is not an appropriate forum for the discussion of individual school staff, students, parents or other members of the school community.

A Board member who is approached by a parent with a concern relating to an individual is in a privileged position and will treat such discussion with discretion, protecting the confidentiality and privacy of the people involved. If the issue relates to an operational matter of the school, the parent should be encouraged to speak with the principal or classroom teacher. If the issue relates to a school policy or procedure, it should be put on the agenda for discussion at the next School Board meeting where it will be dealt with in a generic sense to protect the privacy of individuals involved.

Board members will respect the need for confidentiality and privacy with regard to sensitive matters that might arise at School Board meetings, especially where there are matters of a personal nature relating to staff, students or parents.

Board members will observe the need for orderly Board meetings and that the Board needs to 'speak as one voice' in the public arena once a decision has been made.

Board members will declare any conflicts of interest when they arise.

Board members will not speak to the media in relation to board matters unless they are the officially appointed spokesperson. In most situations this will be the school principal.

Board members will actively participate in sub-committees and meetings. If members are unable to attend a meeting, we will submit an apology before the meeting wherever possible.

Board members will review in advance, all materials relating to items to be discussed at the next Board meeting. This will allow for efficient and productive meetings.

Board Member Name

Signature

Date